



Frequently Asked Questions

Why are the Evolve schools looking to join EMAT?

The Trust Board of Evolve Church Academy Trust has been working closely with the Department for Education and the Peterborough Diocesan Board of Education to find a solution for the future leadership of Culworth CEVA Primary Academy, Chacombe CEVA Primary Academy and Boddington C of E Primary Academy. All partners believe EMAT can deliver real benefits for the schools, including investment in the buildings and quality education for your children.

EMAT recognises the impact of schools going through a prolonged period of uncertainty and is committed to providing the stability the community deserves. This is an exciting opportunity to secure the long-term future of the schools, placing strong pupil outcomes and wellbeing as the key priority.

After spending some time visiting the schools and meeting staff, EMAT is convinced it can make a significant difference through investment, curriculum support and school improvement on a more formal basis. Therefore, the aim is for the schools to join EMAT from this September, subject to a successful consultation and due diligence process.

EMAT's values are **inclusion**, **innovation** and **impact**, and these values align closely with the Christian ethos of the schools and will enable the necessary improvements to the quality of learning and behaviour and strengthening the financial position.

Who are EMAT?

We are driven by a strong philosophical belief that every child deserves to be the best they can be. We set high expectations for our leaders and teachers to support and stretch every child to ensure they make excellent progress and build the skills, knowledge and attributes that will prepare them well for secondary school and life beyond education.

Our community of schools is supported by a strong and experienced professional services team made up of the following functions:

- School effectiveness and improvement
- Finance
- People and Culture
- Shared services (IT and estates)
- Governance
- PR and communications



EMAT values and encourages local representation at all levels of governance and has a well-established Trust Board and a network of Local Advisory Boards, and the trust benefits from its own in-house training centre.

Will the schools lose their Christian values?

No, we are committed to retaining the religious ethos of the schools and continuing to embrace the Christian values of the Church of England. These values align well with our commitment to British values and EMAT's focus on inclusion and will be fully considered in all strategic decision-making.

When will we be officially joining EMAT?

EMAT will begin supporting the schools with immediate effect, with the legal due diligence and transactions approved in a timely manner with the aim to officially becoming one organisation from September 2026.